114th Congress in Review

Since its establishment in 1971, members of the Congressional Black Caucus have joined together to empower America’s neglected citizens and to address their legislative concerns. For more than 40 years, the CBC has consistently been the voice for people of color and vulnerable communities in Congress and has been committed to utilizing the full Constitutional power, statutory authority, and financial resources of the Government of the United States of America to ensure that everyone in the United States has an opportunity to achieve their version of the American Dream.
The Congressional Black Caucus (CBC) is the strongest it has been in our 45 year history. Our 45 members hail from 21 states, the District of Columbia and the Virgin Islands, representing more than 30 million people. The CBC makes up 23% of the House Democratic Caucus and 10% of the House of Representatives, making our Caucus one of the largest Caucuses in the House of Representatives and the largest group of African-American lawmakers. Several of our members hold key leadership positions in the Democratic Caucus and seven hold the top Democratic positions on full committees.

The composition of our Caucus brings a diverse set of experiences and viewpoints to tackle the unique challenges of African American communities. While we each have our own priorities, we maintain our dedication to upholding our reputation as the “Conscience of the Congress.” We speak with a singular, powerful voice in our fight to deliver on the expectations of Americans—to have a government that works for us all.

This 114th Congress has been an incredible two years for the CBC. Our members have worked tirelessly on a number of issues facing the African American community. From criminal justice reform, enhancing educational opportunities for African American students and strengthening our HBCUs, increasing African American inclusion at all levels of the technology industry, to restoring Section 5 of the Voting Rights Act to ensure all citizens are able to fully participate in our democracy – Our caucus is strong and we have been engaged and vocal in carrying out these priorities this past legislative session.

We have seen results, and as we come to the end of the 114th Congress, the CBC will continue our efforts to challenge the persistent inequities facing African Americans across the country – from perennially high unemployment to mass incarceration – the CBC is more committed than ever to providing leadership on these issues to make a difference in our communities and for the individuals we represent.

It has been my honor to serve as the 24th Chairman of the Congressional Black Caucus and I am proud of the work that we accomplished as the conscience of the Congress.

Sincerely,

G. K. Butterfield (NC-01)
CBC Chairman, The Congressional Black Caucus
The Congressional Black Caucus was formally established on March 30, 1971. On this day, Congressman Charles C. Diggs, Jr. (D-MI) presented “The Statement to the President of the United States” by the Congressional Black Caucus. The CBC delivered the statement to President Richard Nixon during a formal meeting with the president. The statement included more than sixty recommendations for executive action on issues facing black America. It was through this statement that the CBC began its history of advocacy on behalf of the African-American community.

As the legislative voice for African Americans, the CBC can trace its history back to the civil rights efforts of the 1960s including such victories as the Voting Rights Act of 1965, which its members continue to champion today.

We honor and thank our founding members for their vision, bravery and leadership. Serving as the voice for people of color and vulnerable communities in Congress, the CBC remains committed to ensuring and protecting the opportunity to achieve the American Dream for all.

The founding members of the Congressional Black Caucus:

Representative Shirley A. Chisholm
Representative William L. Clay, Sr.
Representative George W. Collins
Representative John Conyers, Jr.
Representative Ronald V. Dellums
Representative Charles C. Diggs, Jr.
Representative Augustus F. Hawkins
Representative Ralph H. Metcalfe
Representative Parren J. Mitchell
Representative Robert N.C. Nix, Sr.
Representative Charles B. Rangel
Representative Louis Stokes
D.C. Delegate Walter E. Fauntroy
CBC EXECUTIVE COMMITTEE

Rep. G. K. Butterfield
Chairman

Rep. Yvette D. Clarke
First Vice Chair

Rep. Hakeem Jeffries
Whip

Rep. Andre Carson
Second Vice Chair

Secretary

“This 114th Congress has been an incredible two years for the CBC.”
—Rep. G. K. Butterfield
CBC MEMBERS 114th CONGRESS

The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.

—Martin Luther King Jr.
Congratulations to the incoming newly elected CBC members. During the 115th Congress, the CBC will have a total of 49 members, which will be the largest in the history of the caucus. The CBC looks forward to continuing our work as the “Conscience of the Congress” to empower America’s most neglected citizens and address their legislative concerns. Since 1971, the CBC has consistently been the voice for people of color and vulnerable communities, and remains committed to its work to ensure all U.S. citizens have an opportunity to achieve the American Dream.

Incoming U.S. Senator

Kamala Harris
(D-CA)

Incoming U.S. House of Representatives

Anthony Brown
(D-MD), 4th District

Val Demings
(D-FL), 10th District

Dwight Evans
(D-PA) 2nd District

Al Lawson
(D-FL) 5th District

Donald McEachin
(D-VA), 4th District

Lisa Blunt Rochester
(D-DE), At Large
The promise of the American Dream requires that we are all provided an equal opportunity to participate in and contribute to our nation.

A founding member of the Congressional Black Caucus, Congressman Charles B. Rangel made history as the first African American member of Congress to lead the powerful Ways and Means Committee.

Growing up in Harlem, New York, Mr. Rangel was transformed from a high school dropout to a war hero following his service in the U.S. Army during the Korean War. Wounded during an attack by Communist Chinese troops, Mr. Rangel was awarded a Purple Heart and the Bronze Star for Valor after leading his surviving comrades from behind enemy lines.

With the aid of the G.I. Bill, Mr. Rangel earned degrees from New York University and St. John’s University Law School. He began his public service as an assistant U.S. Attorney for the Southern District of New York and was later elected to the New York State Assembly. In 1971, Congressman Rangel was elected to serve in the U.S. House of Representatives after defeating the legendary Congressman Adam Clayton Powell, Jr.

In Congress, following Saint Matthew’s teaching, Congressman Rangel has been a stalwart champion for the “least among us,” advocating powerfully and persistently to improve the lives of working people. He is a defender of veterans and has treated education as tenet of national security.

A leading advocate for equal rights and equal opportunity, Congressman Rangel’s policy record is unparalleled among his peers. Having served with distinction for 23 terms in the U.S. House of Representatives, Congressman Rangel has been cited as the most effective lawmaker in the House, leading all of his colleagues in passing legislation. He has compiled a stellar record of accomplishments on behalf of his constituents in Upper Manhattan and the Bronx, the nation, and the international community.

He is the prime sponsor of President Obama’s historical healthcare bill. Among his proudest achievements is the Charles B. Rangel International Affairs Program at the U.S. Department of State, which he founded in cooperation with Howard University. As of 2015, nearly 200 Rangel Fellows to have completed the program were serving as U.S. State Department Foreign Service Officers in U.S. Embassies around the world.

The Congressional Black Caucus proudly honors one of our founding members, Congressman Charles B. Rangel, for his distinguished career in public service and lifetime commitment to improve the lives of working families and fight for the voiceless and powerless among us.
CBC MEMBERSHIP OVERVIEW

6 FULL COMMITTEE RANKING MEMBERS

01. Financial Services
   Rep. Maxine Waters

02. Science, Space, & Tech
   Rep. Eddie Bernice Johnson

03. Judiciary
   Rep. John Conyers

04. Oversight & Govt. Reform
   Rep. Elijah Cummings

05. Homeland Security
   Rep. Bennie Thompson

06. Education & Workforce
   Rep. Robert “Bobby” Scott

46 members make up the 114th CBC

20 women

14 Steering & Policy

25 Subcommittee Ranking Members

06 House Ranking Committee Members

“Quote here. Epel experoid qui dignia viti nis alibus del ius enit volupta tquatur erspici minctatiore.”
With the start of each new Congress and under the leadership of its new Chair, the Congressional Black Caucus commits to focusing on a slate of issues that guide its legislative work. During the 114th Congress, the CBC will continue advocating for changes to policies that adversely impact communities of color and CBC constituencies with a priority on jobs and justice.

I. Voting Rights Restoration
   • Restoring Section 5 of the Voting Rights Act
   • Ending discriminatory voting practices

II. Criminal Justice Reform
   • Sentencing reform
   • Promoting community centered policing
   • Working to regain the trust between citizens and the police
   • Reducing recidivism and increasing rehabilitation

III. Promoting Economic Growth
   • Reducing poverty and safeguarding social safety net programs
   • Obstructing any effort to dismantle the social safety net

IV. Creating Educational Opportunities (Educational Equity)
   • Ensuring programs are in place for job and career training
   • Strengthening Historically Black Colleges and Universities

V. Ensuring corporate workforce diversity
   • CBC TECH 2020

Congress commemorates the 50th anniversary of Voting Rights Act
TASKFORCES + WORKING GROUPS

- Africa Taskforce
- Budget, Appropriations, and Taxation Taskforce
- Civil Rights and Judiciary Taskforce
- Diversity Taskforce
- Economic Development and Wealth Creation Taskforce
- Education and Labor Taskforce
- Education Reform Working Group
- Energy, Environment, and Agriculture Taskforce
- Ferguson Taskforce
- Foreign Affairs and National Security Taskforce
- Haiti DR Working Group
- Healthcare Reform Implementation Working Group
- Healthcare Taskforce
- Judicial Nominations Working Group
- My Brother’s Keeper Taskforce
- PLUS Loans/HBCU Working Group
- Poverty and the Economy Taskforce
- Prison Telecomm Reform Working Group
- Rapid Response Team
- Technology and Infrastructure Development
- Voter Protection and Empowerment Working Group
CBC
ENGAGEMENT

The Honorable Barack Obama
President
United States of America

The Honorable Eric Holder
Attorney General of the United States
U.S. Department of Justice

The Honorable Loretta Lynch
Attorney General of the United States
U.S. Department of Justice

The Honorable Michael Froman
Ambassador
United States Trade Representative

The Honorable Deborah L. Birx, MD,
Ambassador
U.S. Global AIDS Coordinator & U.S. Special Representative for Global Health Diplomacy
U.S. Department of State

The Honorable Wendy Sherman
Under Secretary of State for Political Affairs
U.S. Department of State

The Honorable Karol V. Mason
Assistant Attorney General
U.S. Department of Justice

The Honorable Paul Ryan
Speaker of the House
U.S. House of Representatives

The Honorable Nancy Pelosi
House Democratic Leader
U.S. House of Representatives

The Honorable Steny Hoyer
House Democratic Whip
U.S. House of Representatives

The Honorable Xavier Becerra
Chair, House Democratic Caucus
U.S. House of Representatives

The Honorable Joe Crowley
Vice Chair, House Democratic Caucus
U.S. House of Representatives

The Honorable Debbie Wasserman Schultz
Chair
Democratic National Committee

The Honorable Mark Takano
Interim Ranking Member of House Committee on Veterans Affairs
U.S. House of Representatives

The Honorable Tim Walz
U.S. House of Representatives

The Honorable Chuck Schumer
Senator (New York)
U.S. Senate

The Honorable Bernie Sanders
Senator (Vermont)
U.S. Senate

Dr. Carla Hayden
14th Librarian of Congress
Library of Congress
Throughout the 114th Congress members of the CBC met with internal and external stakeholders to discuss issues impacting the African American community.

The Right Honorable David Lammy, MP
United Kingdom

The Honorable Hillary Clinton
Former Secretary of State

The Honorable Ron Kirk
Ambassador
Former United States Trade Representative

Lieutenant General Robert Caslen
Superintendent
U.S. Military Academy, West Point

Ms. Megan Smith
U.S. Chief Technology Officer
The White House

Ms. Paulette Brown
President
American Bar Association

Mr. Lee Saunders
President
American Federation of State, County and Municipal Employees

Mr. Larry Cohen
President
Communications Workers of America

Ms. France Cordova
Director
National Science Foundation

Mr. Mark Fields
CEO
Ford Motor Company

Mr. John Thompson
Director
U.S. Census Bureau

Mr. Charles Samuels
Director
U.S. Bureau of Prisons

Mr. Cornell Brooks
President & CEO
National Association for the Advancement of Colored People

Mr. R. Donahue Peebles
Acting Chair of Board of Directors
Congressional Black Caucus Foundation

Ms. A. Shaunise Washington
President & CEO
Congressional Black Caucus Foundation

Ms. Donna Brazile
Interim Chair
Democratic National Committee

Mr. Richard Cohen
President
Southern Poverty Law Center

Mr. Jamie Harrison
Chair
South Carolina State Democratic Party
Every Student Succeeds Act
In December 2015 the conference report to reauthorize the Elementary and Secondary Education Act was passed and the Every Student Succeeds Act (ESSA) was signed into law, fixing the No Child Left Behind Act. Educational opportunity is a key priority of the CBC. ESSA gives every student an equal chance to succeed. Quote from Rep. Bobby Scott: “The Every Student Succeeds Act brings our education system into the 21st century and will make a positive difference in the lives of our nation’s students by giving every student an equal chance to succeed.”

Export Import Bank
The Congressional Black Caucus was unified in our effort to ensure the requisite number of signatures was reached to guarantee the success of the Fincher Discharge Petition, which forces consideration of the rule which provides for consideration of the bill to reauthorize the Export-Import Bank. The Export-Import Bank helps ensure that American businesses are competing on a level playing field in the global marketplace. This was a significant step forward in the process to reauthorize the Export-Import Bank which is responsible for creating or sustaining 1.5 million private-sector jobs since 2007.

Earned Income Tax Credit
In December 2015 Congress permanently extended the Earned Income Tax Credit (EITC) and the Child Tax Credit (CTC). The extension of these tax credits for working families is an important victory, and is the single biggest anti-poverty achievement of the past 20 years, especially for people of color.

CBC Alternative Budget
In March 2015, the CBC Alternative Budget for Fiscal Year 2016 was introduced, which proposed a fiscally sound and morally responsible alternative plan to reduce the federal deficit and alleviate economic hardship on America’s most vulnerable communities. The CBC Alternative Budget focused on increasing economic opportunities through robust investments in education, infrastructure, affordable housing, domestic manufacturing, small businesses, and job training. It also aimed at protecting and enhancing social safety net programs and proposed significant investments in our country to ensure no community in America is left behind.
CBC Voter ID Amicus Brief
The Congressional Black Caucus (CBC) filed an amicus brief with the U.S. Supreme Court urging justices to hear a case brought by the Advancement Project against Wisconsin’s restrictive voter ID law.

“Photo voter ID laws significantly impact all voters but especially place burdens on African Americans, Latino Americans, young voters, seniors, women and individuals with disabilities,” said CBC Chairman G. K. Butterfield speaking on behalf of the 46 member caucus.

The Push for Voting Rights Act Restoration
In the two years following the U.S. Supreme Court’s ruling to overturn Section 4 of the VRA in Shelby County v. Holder, voting rights have come under a renewed assault and we continue to see an ongoing persistence of voter discrimination and disenfranchisement in states across our country. Fifty years since passage of the VRA, it remains clear that the struggle for the right to vote is not over. It is more imperative now than ever that Congress pass a comprehensive legislative proposal that restores the Voting Rights Act and improves our nation’s voting system in a way that guarantees access to the ballot box and protects the fundamental right to vote for every American once and for all.

The Omnibus
Within the Omnibus, significant gains were realized for HBCUs. There was $22 million allocated for Title III, Part B for HBCUs, the largest increase in six years for Title III. Title III is a key source of funding for the nations HBCUs.
POLICY HIGHLIGHTS CONTINUED

**Flint Funding**
This fall, the CBC emerged as the driving force for an assurance a budget deal was reached that included funding for Flint. The CBC asserted they did not want to vote for a bill that did not include funding, thus, with the CBC holding the line Leader Pelosi was able to strike a deal to secure at least $170 million in Flint Funding.

**The Emmett Till Bill**
On Saturday, December 10, 2016 in its final session of the 114th Congress, the Senate passed the Emmett Till Unsolved Civil Rights Crimes Reauthorization Act of 2016 (S.2854/H.R.5067). The bill is intended to create a structured effort to investigate and prosecute Civil Rights Era crimes by improving transparency, accountability, and collaboration in the pursuit of justice for these crimes. The reauthorization will allow for the Department of Justice to continue the critical work of examining these crimes.

**Fund for Historic Preservation**
On September 12th, the House unanimously passed H.R. 295, a bill that would reauthorize $10 million annually through 2023 for the Historically Black Colleges and Universities (HBCUs) Historic Preservation Program.

**Boko Haram H.R. 3833**
H.R. 3833 was recently passed which is legislation sponsored by Congresswoman Wilson that directs the U.S. secretaries of State and Defense to jointly develop a five-year strategy to aid the Nigerian government, members of the Multinational Joint Task Force created to combat Boko Haram, and international partners who’ve offered their support to counter the regional threat posed by Boko Haram. Senator Susan Collins (R-Maine) has successfully passed a similar bill in September 2015. This legislative victory will go a long way in helping us to keep the pressure on to defeat the terrorist group, secure the safe return of the girls still being held in captivity, and help Nigeria recover from a crippling humanitarian and education crises.

**Confederate Battle Flag and the Spending Bill Removal**
In July 2015, then-Speaker Boehner was forced to halt consideration of a government funding measure after it became engulfed by a Confederate battle flag controversy on whether it was appropriate to display the flags at national cemeteries where Confederate soldiers are buried. The dispute pitted Southern conservatives who asserted that the tradition was part of their heritage against members of the Congressional Black Caucus who viewed the flag as a symbol of slavery and oppression. Speaker Boehner pulled the overall legislation, which would provide annual funds for the Interior Department, rather than hold a vote on the Confederate flag amendment.
Members of the CBC regularly call on policy experts, industry leaders and government officials for an interactive exchange of policy ideas and strategy.

**10 - 20 - 30 Plan Meeting**
Members of the Congressional Black Caucus met with Cabinet Officials, Sec. Anthony Foxx, Sec. Thomas J. Vilsack, Sec. Thomas E. Perez, Sec. Julian Castro to discuss implementing a plan, 10-20-30 funding formula, into their budget priorities.

**Attorney General Lynch**
After waiting longer for a confirmation than any other Attorney General nominee in 30 years and receiving constant pressure from the CBC on the Senate, Loretta Lynch was confirmed as Attorney General. Following her confirmation Attorney General Lynch met with CBC Members to discuss Criminal Justice Reform.

**Former Secretary Hillary Clinton**
Members of the CBC met with Former U.S. Secretary of State Hillary Clinton to discuss pressing foreign and domestic policy issues and how they impact the African American community.

**NBC Executives on Diversity**
CBC Members and NBC News Executives convened to discuss issues and collective priorities; specifically staff diversity and diverse programming.

**Department of Labor**
CBC Members met with Cabinet Secretary Thomas E. Perez to discuss the implications of the proposed Fiduciary Rule and its impacts on minority communities.
**Southern Poverty Law Center**
CBC Members met with the President of the Southern Poverty Law Center to discuss CBC priorities and the work of the Southern Poverty Center. Members discussed efforts in the areas of criminal justice reform, sentencing reform and community policing.

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**NAACP LDF**
On September 21, 2016 the CBC partnered with the NAACP Legal Defense Fund to host a Congressional briefing examining the role of police in schools. The discussion centered around recent data released by the U.S. Department of Education Office for Civil Rights showing the disproportionate law enforcement referral rates of Black students as opposed to those of non-Black students.

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**Tri-Caucus Environmental Justice Briefing**
On June 9, 2016 the Tri Caucus partnered with the House Sustainable Energy and Environmental Caucus to host a policy alert briefing on the making of energy ghettos. The discussion focused on how low-income communities of color and disadvantaged neighborhoods shoulder a heavy burden due to their proximity to existing dirty energy facilities and also face increased risks brought on by climate change and how we can work collaboratively to build a clean energy future for all.

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**Kate Green, MP**
On March 16, 2016 the CBC joined to host a Tri Caucus briefing on reducing child poverty and the transferable themes that can be considered from the United Kingdom. The United Kingdom was able to cut their child poverty rate in half within a decade by establishing a national child poverty target and implementing a mixture of policies including investments for children, measures to make work pay, and efforts to increase financial support for families.
Members of the Congressional Black Caucus (CBC) and the Joint Economic Committee (JEC) Democrats held public forums in Baltimore, MD & Harlem, NY to highlight the impact of economic challenges and persistent inequities facing African Americans.

Baltimore, Maryland
On June 23, 2015, Members of the Congressional Black Caucus (CBC) and the Joint Economic Committee (JEC) heard from clergy, community leaders, and academic experts at a forum to discuss the vast disparities in economic conditions for African Americans and whites.

The forum titled, “The American Dream on Hold: Economic Challenges in the African American Community,” was hosted by Congressmen G. K. Butterfield, Chairman of the CBC, Congresswoman Carolyn B. Maloney, Ranking Democrat on JEC and Congressman Elijah E. Cummings, Ranking Member of the House Committee on Oversight and Government Reform. Members of the CBC and Congressional Representatives from Maryland were also in attendance.

Harlem, New York
Members of the Congressional Black Caucus (CBC) and the Joint Economic Committee (JEC) Democrats held a public forum at the Harlem Hospital Center to discuss the impact of economic challenges and persistent inequities facing the African American community in Harlem, New York. Members heard from New York community and academic leaders during an informative discussion on the vast economic disparities among African Americans and whites around the country.

Congressman G. K. Butterfield (D-NC), Chairman of the Congressional Black Caucus (CBC), Congresswoman Carolyn B. Maloney (D-NY), Ranking Democrat on the U.S. Congress Joint Economic Committee (JEC), Congressman Charles B. Rangel (D-NY), Congresswoman Yvette D. Clarke (D-NY), Congressman Hakeem Jeffries (D-NY) were in attendance.

Impacts of Sequestration Roundtable
CBC Chairman G. K. Butterfield (NC), House Democratic Whip Steny H. Hoyer (MD), Congresswoman Barbara Lee (CA) and Congresswoman Eleanor Holmes Norton (DC) hosted a student roundtable at Howard University where they discussed sequestration and the disproportionate impact arbitrary cuts will have on minority communities, particularly to Pell Grant funding and student financial aid.
CBC Members March with NAACP
Members of the CBC welcomed the NAACP to Washington, DC by joining in on the final leg of their march to Washington, D.C. from Selma, Alabama. The NAACP and the CBC share common priorities on criminal justice reform, uncorrupted and unfettered access to the ballot box, sustainable jobs with a living wage, and equitable public education.

CBC Meets with Obama Administration
Members of the CBC met with President Barack Obama and Vice President Joe Biden at the White House. Members discussed a variety of issues such as criminal justice reform, economic security, education, trade and funding for persistent poverty communities.

CBC Members Visit Kenya with President Obama
President Obama invited Members to accompany him on his visit to Kenya. While there Members met with government officials, innovative entrepreneurs, business owners and civil society members reinforcing the U.S. commitment to economic growth and trade, democracy, and investing in the next generation of African leaders.

150th Anniversary of the Ratification of the 13th Amendment
On December 9, 2015 in the Capitol Visitors Center - Emancipation Hall, Members of the CBC, House and Senate leadership commemorated the 150th anniversary of the ratification of the 13th Amendment to the U.S. Constitution, which abolished slavery in the United States. The President of the United States, Barack Obama delivered the keynote address.
**Energy and Commerce Democratic Forum on “Achieving Health Equity: The Path Forward” in partnership with the Tri Caucus**

On Friday, April 29, 2016, House Energy and Commerce Committee Democrats, in partnership with the Congressional Black Caucus (CBC), Congressional Hispanic Caucus (CHC), and Congressional Asian Pacific American Caucus (CAPAC), held a forum titled, “Achieving Health Equity: The Path Forward.” The forum came at the end of National Minority Health Month, where this year’s theme was “Accelerating Health Equity for the Nation.”

The forum focused on health disparities in the treatment and prevention of heart disease among racial and ethnic minorities, as well as efforts to build a more diverse healthcare workforce and transform medical research to meet the needs of a diverse population. Stakeholders representing diverse areas of expertise on these topics participated in the forum.

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**Meeting with Megan Smith, United States Chief Technology Officer**

On December 6, 2016, the Congressional Black Caucus, in conjunction with CBC TECH2020 and with the Committee on Science, Space, and Technology Ranking Member Eddie Bernice Johnson and the Committee on Education and the Workforce Ranking Member Bobby Scott led a Member-level discussion with Megan Smith, United States Chief Technology Officer. The discussion was an update on the efforts the Administration has undertaken to advance technology policy, data and innovation and how it can advance the future of our nation.

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**The Flint Speak Out**


Members spent the day in Flint touring the city, speaking with residents, and meeting with officials and gained a better understanding of the effects of lead exposure and the federal response to the water crisis. Additionally, they were a part of a discussion of the infrastructure obstacles that have caused challenges for Flint families and businesses.
The Sit-In
On June 22, 2016 House Democrats held a sit-in on the House floor Wednesday in protest of the GOP leadership’s refusal to allow a vote on a gun control legislation. Led by Representative John Lewis and Representative John Larson more than 40 Democrats walked into the chamber just before noon and pledged to “occupy” the House floor until GOP leadership allowed a vote. In one hour, their numbers more than tripled — even as Republicans recessed the House, turning off C-SPAN cameras and the video feed to the public.

Democrats tried numerous times to force a vote on a “no fly, no buy” bill, which would bar terror suspects on the “no-fly” list from purchasing guns. The sit-in represented a sharp escalation in the fight, however, putting pressure on Speaker Paul Ryan (R-Wis.) to allow a roll-call vote on the policy issue.

The Washington, DC Speak Out
On July 14, 2016, House Democrats participated in a ‘Lighting the Way’ National Speak Out: The Path Forward on Gun Violence. On the West Lawn of the Capitol, the Members called on Congress on pass legislation that would move that nation forward in resolving gun violence including ensuring universal background checks, enacting no fly, no buy, closing the Charleston Loophole, and barring firearm sales to hate crime offenders.

The March to DOJ & Loretta Lynch Meeting
On September 21, 2016 CBC Members marched to the Department of Justice midday where they held a Press Conference to demand federal intervention to stymie police shootings of unarmed African-Americans. Understanding the tension in the country, the CBC urged Attorney General Lynch and the Department of Justice to aggressively pursue investigations, indictments and prosecutions through the Office of Civil Rights, against any and all law enforcement officers who harm or kill innocent, unarmed African Americans.

SCOTUS Vacancy Joint Press Conference
On March 3, 2016 the Senate Democrats joined the CBC to hold a press conference calling on Senate Republicans to do their job, stop ignoring the Constitution, commit to meeting with the President’s Supreme Court Nominee and holding hearings and a vote. Supreme Court Justice Nominee Merrick Garland awaited a confirmation hearing longer than any other nominee.
Airbnb
In 2016, reports of discrimination and bias on the Airbnb platform caused sharp criticism for the company. CBC Members sent a letter to Airbnb CEO, Brian Chesky, regarding discriminatory practices by some of the site’s hosts. As a result, Airbnb issued a 32-page report and announced anti-discrimination measures including a community standard commitment, a new nondiscrimination policy, a permanent, full-time product team to fight bias and promote diversity, encouragement of the growth of instant book listings, an overhaul of its enforcement protocols, and internal training to address unconscious bias.

Facebook Ad Marketing
In November 2016, CBC Members wrote a letter to Facebook condemning Facebook and CEO Mark Zuckerberg for its use of “Ethnic Affinities” advertising that allowed users to exclude groups based on race and ethnicity in clear violation of the Fair Housing Act of 1968.

In the letter, Reps. Butterfield (NC-01), Kelly, Emanuel Cleaver, II (MO-05) and Yvette Clarke (NY-09) delineated their concerns and called upon the company to swiftly address and remedy the discriminatory practice in a manner that continues to allow and support innovation, as well as promotes inclusion and diversity among its workforce and throughout the tech sector.

After the letter was sent, Facebook announced they would turn off and actually prohibit the use of ethnic affinity marketing.

Amazon Same Day Delivery
In 2016, it was reported Amazon.com, Inc. had gaps in its free same-day delivery service in the 27 cities where it is offered. Complaints came forward that some minority neighborhoods were excluded. CBC Chairman Butterfield alerted Amazon it was monitoring the situation and supported calls for an investigation by the Federal Trade Commission into the service boundaries. As a result, Amazon made a pledge to eliminate the gaps.
2015 Kelly Report on Health Disparities
Last summer, Congresswoman Robin Kelly (IL-02) released the 2015 Kelly Report on Health Disparities in America an official Congressional analysis of the state of African American health in the U.S. that offers a blueprint for reversing negative health trends in communities of color. The Kelly Report brought together Members of Congress, medical professionals and public health thought leaders to examine the root causes and impact of health disparities in America and provides a comprehensive set of legislative and policy recommendations to address them. This report is a call-to-action for Congress to make improving health outcomes in diverse communities a top priority. Among the contributors to the report were Ranking Member Frank Pallone (NJ-06), who authored a piece on 21st Century Cures and CBC Chairman and Commerce Manufacturing and Trade Ranking Member G. K. Butterfield (NC-01), who wrote a piece on black health.

Charleston Health Equity Summit
In November 2015, the CBC Health Braintrust held a three-day conference at the Medical University of South Carolina in Charleston, where elected officials, scholars and community leaders discussed ways to eliminate the barriers preventing residents of minority communities from living healthier lives.

CBC Health Braintrust Spring Conference
In April 2016, the CBC Health Braintrust held its annual Spring Conference. This day-long program focused on increasing diversity in the American medical workforce. The panel discussions centered on getting young people of color engaged in health sciences, identifying barriers for minorities in health fields and strategies to recruit and retain minorities in health care. The conference, held at the Ritz Carlton in Foggy Bottom, featured a day-long program of discussions on the challenges in creating a diverse medical workforce and the role of the diversity pipeline in reducing health disparities in America. As a nod to how critical diversity in medicine is to achieving health equity, the CBC Health Braintrust has devoted its 2016 programming to strengthening the diversity pipeline.
November 14, 2016
CBC Special Order Hour “Unfinished Business: CBC To Republican Leadership – Do Your Job”

July 11, 2016
“Gun Violence in America: Stopping the Bloodshed”

June 13, 2016
“Bridging the Divide: A Call to Action by the Congressional Black Caucus to Eliminate Racial Health Disparities”

May 23, 2016
“Democracy in Crisis: The Reckless Republican Assault on the Right to Vote in America”

May 16, 2016
“Equal Justice Under the Law: Criminal Justice Reform and Ending the School-to-Prison Pipeline”

April 18, 2016
“Road to Ruin: House Republicans Fail on the Budget. Again.”

March 14, 2016

February 29, 2016
“Congressional Black Caucus to Senate Republicans on the Supreme Court Vacancy: Do Your Job”

February 1, 2016
“The State of our Union: Have We Achieved Dr. King’s Dream?”

January 11, 2016
“Standing Our Ground: Ending Gun Violence in America”

November 30, 2015
“2015: The Year in Review”

November 16, 2015
“Race Relations in America”

November 2, 2015
“Saving Our Communities”

October 27, 2015
“The Urgency of Now”

September 28, 2015
“A Special Tribute to the Lives and Legacies of Representative Louis Stokes, Amelia Boynton Robinson and Julian Bond”

July 27, 2015
“Restoring the Voting Rights Act”

June 15, 2015
“The Missing Black Male”

June 1, 2015
“A Congressional Black Caucus Economic Update: An Analysis of the Economy & Job Opportunity in Our Communities”

April 13, 2015
“The State of Black Health: CBC Assessment During Minority Healthy Month”

March 23, 2015
“Celebrating Women’s History Month: Addressing the Unique Challenges Black Women Face”

March 16, 2015

February 2, 2015
“50 Years From Selma: Where We Were, Where We Are, Where We’re Headed”
Black lawmakers press Facebook on ads that exclude users by race
The Hill

Facebook must stop ads that exclude races: lawmakers
USA Today

Black Caucus marches to DOJ to protest shootings
POLITICO

Congressional Black Caucus calls for peace after Baton Rouge
The Hill

Congressional Black Caucus Reviews CBC Tech 2020 Initiative a Year After Its Inception
The Network Journal

Black Caucus members ‘deeply concerned’ by race allegations against Airbnb
The Hill

Time to face the truth about poverty in America
CNN

‘Black America Is in a State of Emergency’
Roll Call

Trumpet Awards
On January 23, 2016, the women of the Congressional Black Caucus received the Trumpet Political Leadership Award for their efforts in promoting legislative reforms and policies that benefit all Americans. Originally presented by Turner Broadcasting in 1993 and now presented by the Trumpet Awards Foundation, Inc., the Trumpet Awards were created to herald the accomplishments of Black Americans who have succeeded against immense odds. The awards show is aired on national television and distributed to 185 countries around the world.
MESSAGE TO AMERICA

"Enough is enough! What does the value of a Black man in this country represent? Certainly more than this.

The Congressional Black Caucus releases its “CBC Message to America” recordings each month on a variety of digital and radio platforms across the country. Each month, a designated CBC member addresses the American public on a current issue aligned with the CBC priorities. During the 114th Congress, CBC Messages to America focused on issues ranging from criminal justice reform, voting rights, educational opportunities, workforce diversity and gun violence in America.

Rep. Bonnie Watson Coleman (NJ-12) delivered a special CBC Message to America in the wake of the Terence Crutcher police shooting incident that captured the attention of the nation. Congresswoman Watson Coleman’s message “Enough is Enough!” garnered more than 160,000 social media views across the CBC network, reached over half a million people, and captured the attention of news outlets around the country. Her video was shared more than 6,000 times from the CBC digital platform.

Rep. Bonnie Watson Coleman (NJ-12)
In MARCH, Congressman John Lewis, along with co-writer and long-time aide Andrew Aydin as well as artist Nate Powell, brings the lessons of history to vivid life for a new generation, urgently relevant for today’s world.

In MARCH: Book Three, released in August 2016, the Civil Rights Movement has penetrated deep into the American consciousness, and as chairman of the Student Nonviolent Coordinating Committee (SNCC), John Lewis is guiding the tip of the spear. Through relentless direct action, SNCC continues to force the nation to confront its own blatant injustice, but for every step forward, the danger grows more intense: Jim Crow strikes back through legal tricks, intimidation, violence, and death. The only hope for lasting change is to give voice to the millions of Americans silenced by voter suppression: “One Man, One Vote.” To carry out their nonviolent revolution, Lewis and an army of young activists launch a series of innovative campaigns, including the Freedom Vote, Mississippi Freedom Summer, and an all-out battle for the soul of the Democratic Party waged live on national television. With these new struggles come new allies, new opponents, and an unpredictable new president who might be both at once. But fractures within the movement are deepening … even as 25-year-old John Lewis prepares to risk everything in a historic showdown high above the Alabama River, in a town called Selma.

MARCH is the first comics work to ever win the National Book Award, and is a recipient of the Will Eisner Comics Industry Award for “Best Reality-Based Work”, the Robert F. Kennedy Book Award Special Recognition, and the Coretta Scott King Book Award Author Honor, among other distinctions. The MARCH books have combined to spend more than three years on the New York Times Bestseller lists, including six weeks occupying the top three positions. The MARCH Trilogy is taught in schools and universities across the country, and is widely considered one of the most important comics works of the 21st Century.

In United, Senator Cory Booker draws on personal experience to issue a stirring call to reorient our nation and our politics around the principles of compassion and solidarity. He speaks of rising above despair to engage with hope, pursuing our shared mission, and embracing our common destiny.

Here is his account of his own political education, the moments—some entertaining, some heartbreaking, all of them enlightening—that have shaped his civic vision. Here are the lessons Booker learned from the remarkable people who inspired him to serve, men and women whose example fueled his desire to create opportunities for others. Here also are his observations on the issues he cares about most deeply, from race and crime and the crisis of mass incarceration to economic and environmental justice.

“Hope is the active conviction that despair will never have the last word,” Booker writes in this galvanizing book. In a world where we too easily lose touch with our neighbors, he argues, we must remember that we all rise or fall together—and that we must move beyond mere tolerance for one another toward a deeper connection: love.
The Congressional Black Caucus would like to acknowledge staff members during the 114th Congress for the tremendous dedication and necessary work accomplished every day in service to the CBC and the communities we serve.

Abdul Henderson  
*Executive Director*

Candace Randle Person  
*Communications Director*

Kendra Brown  
*Policy Director*

Reggie McCrimmon  
*Director of Member Services and Programming*

A special thank you to the Congressional Black Caucus Foundation (CBCF) interns and Congressional Fellows who assisted in our efforts during this Congress.

A special tribute to CBCF Fellow Jonathan E. Riley, Esq.

Northwestern University School of Law, Jonathan was a tremendously talented young man who made an unforgettable impression on his colleagues in the CBC and the CBCF Fellowship program. He had a joyous spirit and celebration for life. He loved his family, his work and demonstrated an admirable level of compassion, kindness and patience as he approached every assignment with enthusiasm and delight as his unselfish desire was to make a difference in life and his community. Prior to his work with the CBC, Jonathan advised Chicago-area businesses and nonprofits in entrepreneurship law and he held a strong passion for tech startups.

Jonathan was rare among Hill staff and he exemplified an unsullied standard of what it truly means to work within Congress. He enriched our lives, and the loss of our dear friend is sudden and heartbreaking. We embrace his beloved wife Ayisat and year-old son Benjamin, his extended family and friends, and we pray that God comforts them all.