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July 13, 2017

Mr. Glenn A. Fine, Esq.
Acting Inspector General
Office of the Inspector General
United States Department of Defense
4800 Mark Center Drive
Alexandria, VA 22350

Dear Department of Defense Office of the Inspector General,

As Members of the Congressional Black Caucus, we are writing to call your attention to a deeply troubling report published by Protect our Defenders regarding striking racial disparities plaguing the military justice system. We request that you review the report and direct the Department of Defense Inspector General to conduct an evaluation of the racial disparities faced by black service members under the military justice or disciplinary system.

According to data provided by each service branch, black service members were more likely than white service members to face military justice or disciplinary action. The report outlines this disturbing trend from 2006 to 2015 and demonstrates that the disparity has worsened in recent years. While this inconsistency of treatment occurs at varying levels between each branch, "black service members were at least 1.29 times and as much as 2.61 times more likely than white service members to have an action taken against them in an average year."

Greater commitment to and emphasis on the diversity of the officer corps across all services could alleviate some of the issues addressed in this report. Per the Military Leadership Diversity Commission's 2011 report, officers are much less diverse than the enlisted troops they lead, as are many senior noncommissioned officers. These two populations are the primary administrators and advisors to the administrators of disciplinary action. Thus, these populations have a great deal of influence in considering the types and severity of disciplinary proceedings and must be sufficiently representative of the population that they are leading.

Moving forward, we request the Department of Defense Office of the Inspector General conduct a thorough review of each service's racial and ethnic data regarding military justice system actions and outcomes. Additionally, we request that the Department provide a plan to assess the underlying causes of disciplinary

discrepancies impacting black service members and rectify this disturbing issue. We appreciate your consideration and prompt response to this letter within two weeks of receipt.

Thank you for your attention to this serious matter.

Sincerely,

Cedric Richmond CBC, Chair

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