



CONGRESSIONAL  
BLACK CAUCUS

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**END OF SESSION REPORT**

# **THE 118TH UNITED STATES CONGRESS**

**The TIPS Act**  
The Tipped Income  
Protection and Support Act  
Congressman Steven Horsford

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# LETTER FROM CHAIRMAN STEVEN HORSFORD

It has been the honor of a lifetime to serve as chair of the Congressional Black Caucus during this pivotal time in our nation's history. Through great triumphs and unprecedented challenges, I am proud that in the 118th Congress, the CBC — on the shoulders of our predecessors — continued to faithfully serve as the conscience of our Congress, always centering issues of justice and equity for the communities we serve. The legacy that we work each day to uphold is a testament to the power of our unity, the importance of action, and the enduring impact of service, and I am forever grateful for the trust placed in me to lead this extraordinary membership as 27 others have done before me.

Over the past two years, the CBC has made incredible strides during truly extraordinary times on behalf of the communities that we are honored and privileged to serve each day in Congress.

Together, we worked to advance solutions to create safer communities and hold police officers who violate the public trust accountable. Together, we fought back against the Supreme Court's decision to undo decades of precedent in race-conscious college admissions. We fought to uphold our democracy and access to the ballot box and convened a first-of-its-kind national summit on Democracy and Race and also the Democracy for the People Summer of Action. We pushed back against right-wing attacks on diversity, equity, inclusion, and other tools of economic opportunity while working in an unprecedented way to hold Fortune 500



companies accountable to their commitments to racial equity and racial justice. And I am proud to say that together, our Caucus put forward a Black wealth agenda aimed at closing America's racial wealth gap and providing greater economic opportunity for Black Americans.

In the years ahead, we will face new challenges, but we are positioned to meet them head on. Because of the tireless work of Democratic Leader Hakeem Jeffries, House Leadership, our frontline and non-frontline members, the CBC will enter the 119th Congress with 62 members — the largest in our history.

Fifty-three years after our Caucus' founding, our work is more important than ever before. As we enter this next chapter, we remain clear in our mission to use our full constitutional authority to improve the lives and conditions of Black people in America. With new leadership and unbreakable resolve, **the CBC will forge ahead.**

# CBC EXECUTIVE BOARD



Representative  
**STEVEN HORSFORD**  
*Chair*



Representative  
**YVETTE CLARKE**  
*First Vice Chair*



Representative  
**TROY CARTER**  
*Second Vice Chair*



Representative  
**LUCY MCBATH**  
*Secretary*



Representative  
**MARILYN  
STRICKLAND**  
*Whip*



Representative  
**KWEISI MFUME**  
*Parliamentarian*



Representative  
**MAXWELL  
ALEJANDRO FROST**  
*Member-at-Large*

# MEMBERS

## 118TH CONGRESS CBC MEMBERS BY SENIORITY

**Hon. Eleanor Holmes  
Norton**  
DC

**Hon. Maxine Waters**  
CA-43

**Hon. Sanford Bishop**  
GA-02

**Hon. James E. Clyburn**  
SC-06

**Hon. Robert C. "Bobby"  
Scott**  
VA-03

**Hon. Bennie G. Thompson**  
MS-02

**Hon. Sheila Jackson Lee**  
TX-18, In Memoriam

**Hon. Danny Davis**  
IL-07

**Hon. Gregory Meeks**  
NY-05

**Hon. Barbara Lee**  
CA-13

**Hon. David Scott**  
GA-13

**Hon. Emanuel Cleaver**  
MO-05

**Hon. Al Green**  
TX-09

**Hon. Gwen Moore**  
WI-04

**Hon. Yvette D. Clarke**  
NY-09

**Hon. Hank Johnson**  
GA-04

**Hon. Kweisi Mfume**  
MD-07

**Hon. André Carson**  
IN-07

**Hon. Terri Sewell**  
AL-07

**Hon. Frederica Wilson**  
FL-24

**Hon. Donald M. Payne, Jr.**  
NJ-10, In Memoriam

**Hon. Joyce Beatty**  
OH-03

**Hon. Hakeem Jeffries**  
NY-08

**Hon. Marc Veasey**  
TX-33

**Hon. Robin Kelly**  
IL-02

**Hon. Cory Booker**  
D-NJ

**Hon. Alma Adams**  
NC-12

**Hon. Stacey Plaskett**  
D-VI

**Hon. Bonnie Watson  
Coleman**  
NJ-12

**Hon. Dwight Evans**  
PA-03

**Hon. Lisa Blunt Rochester**  
D-DE

**Hon. Steven Horsford**  
NV-04

**Hon. Colin Allred**  
TX-32

**Hon. Jahana Hayes**  
CT-05

**Hon. Lucy McBath**  
GA-07

**Hon. Joe Neguse**  
CO-02

**Hon. Ilhan Omar**  
MN-05

**Hon. Ayanna Pressley**  
MA-07

**Hon. Lauren Underwood**  
IL-14

**Hon. Nikema Williams**  
GA-05

**Hon. Cori Bush**  
MO-01

**Hon. Jamaal Bowman**  
NY-16

**Hon. Ritchie Torres**  
NY-15

**Hon. Marilyn Strickland**  
WA-10

**Hon. Raphael Warnock**  
D-GA

**Hon. Troy Carter**  
LA-02

**Hon. Shontel Brown**  
OH-11

**Hon. Sheila Cherfilus  
McCormick**  
FL-20

**Hon. Jasmine Crockett**  
TX-30

**Hon. Don Davis**  
NC-01

**Hon. Valerie Foushee**  
NC-04

**Hon. Maxwell Frost**  
FL-10

**Hon. Glenn Ivey**  
MD-04

**Hon. Jonathan Jackson**  
IL-01

**Hon. Sydney  
Kamlager-Dove**  
CA-37

**Hon. Summer Lee**  
PA-12

**Hon. Emilia Sykes**  
OH-13

**Hon. Jennifer McClellan**  
VA-04

**Hon. Laphonza Butler**  
D-CA

**Hon. Gabe Amo**  
RI-01

**Hon. LaMonica McIver**  
NJ-10

**Hon. Erica Lee Carter**  
TX-18

# QUARTER FOUR MEMBER HIGHLIGHTS



- **Rep. Barbara Lee** attended the signing in the U.S. Capitol of her bipartisan legislation to honor the life and work of the late Congresswoman Shirley Chisholm, the first Black woman elected to Congress. Vice President Kamala Harris signed the Shirley Chisholm Congressional Gold Medal Act, posthumously awarding Chisholm with a Congressional Gold Medal – the highest award Congress can bestow – in commemoration of her accomplishments, activism, and legacy.
- **Rep. James E. Clyburn, Rep. Ayanna Pressley,** and Rep. Mary Gay Scanlon led 60 of their colleagues in sending a letter to President Biden urging him to use his executive clemency power in the final months of his presidency to reunite families, address longstanding injustices in our legal system, and set our nation on the path toward ending mass incarceration.
- **Assistant Leader Joe Neguse** hosted USDA Deputy Secretary Xochitl Torres Small at a local farm in his district to discuss local regenerative agriculture efforts and our work to support small farmers and ranchers through programs like the Environmental Quality Incentives Program (EQIP), which provides technical and financial assistance to agricultural producers and forest landowners to address natural resource concerns.
- **Rep. Lucy McBath** was recognized for having the best congressional office for constituent services by the Congressional Management Foundation.
- **Rep. Troy A. Carter, Sr.** slept outside at the Covenant House to shine a light on youth homelessness in the United States. Covenant House New Orleans is a youth homeless shelter that has touched the lives of over 35,000 youth since opening. With collective action, from government, communities, and compassionate individuals, we can end this epidemic.
- **Sen. Reverend Raphael Warnock** and Sen. Jon Ossoff's federal judge recommendee, Tiffany Rene Johnson, was confirmed to the United States District Court for the Northern District of Georgia.
- **Rep. Gwen Moore** celebrated funding for the Sister MacCanon Brown Homeless Sanctuary Community Project.
- **Rep. Steven Horsford** voted for the FY25 National Defense Authorization Act (NDAA) to deliver major wins for Nevada and historic investments in military pay and defense infrastructure he secured through his work in the Armed Services Committee. The FY25 NDAA includes wins secured by Congressman Horsford, including \$25 million for the Nevada National Security Site's PULSE project, \$18 million for military construction at the Hawthorne Army Depot, and measures to evaluate quality-of-life improvements at Creech and Nellis Air Force Bases.
- **Rep. Frederica Wilson,** alongside Los Angeles Mayor and former CBC Chair Karen Bass and Superintendent Alberto Carvalho, launched the 5000 Role Models of Excellence Project in the Los Angeles Unified School District. This mentorship program, which Rep. Wilson founded over 30 years ago, aims to break the school-to-prison pipeline. **Rep. Maxine Waters** and **Rep. Sydney Kamlager-Dove** also gave virtual remarks.
- **Rep. Dwight Evans** hosted a telephone town hall on Medicare open enrollment in November with six expert guest speakers, which drew more than 14,000 listeners from Pennsylvania's 3rd Congressional District.
- **Rep. Sydney Kamlager-Dove** presented a \$500,000 check to Brotherhood Crusade for its Trauma-Informed Anti-Recidivism Initiative to ensure that system-impacted youth not only get back on their feet but reach their full potential.
- **Rep. Shontel Brown** hosted a Housing Expo at Cleveland State University. The expo featured the U.S. Department of Housing and Urban Development, financial institutions, and state and local agencies. Congresswoman Brown organized the event to help connect prospective first-time homebuyers with resources and information. The expo included a panel discussion on how to boost homeownership and make housing more affordable.
- **Rep. Bonnie Watson Coleman** introduced the Commission on Advancing Restorative Justice in Elementary and Secondary Education Act of 2024. The bill would authorize the Secretary of Education to establish an interagency commission, in close collaboration with the Department of Health and Human Services, to promote restorative justice practices in elementary and secondary education.

- **Rep. Gabe Amo** conducted a Blue Economy tour of his district. Congressman Amo met with nonprofit leaders who are training workers for careers in offshore wind, researchers who are deepening our understanding of the ocean, and cutting-edge manufacturing companies who are creating jobs and investing in Rhode Island. To cap off this multi-stop, multi-day tour, Congressman Amo introduced the Blue Economy and Innovation Act, a bill that would leverage funding from the National Science Foundation to scale ocean research and support regional tech hubs.
- **Rep. Lauren Underwood** introduced the Health Coverage for Inclusive and Valued Families Act of 2024, legislation that would amend the Affordable Care Act to include fertility treatment and care as an essential health benefit, greatly expanding access to fertility services, including in vitro fertilization (IVF), and making this essential care more affordable and accessible for families.
- **Rep. Emanuel Cleaver's** Hello Girls Congressional Gold Medal Act was passed by the House of Representatives. The bipartisan bill would award the Congressional Gold Medal, the highest civilian honor bestowed by Congress, to more than 220 American women who served as essential telephone operators with the U.S. Army Signal Corps during World War I. Known as the Hello Girls, the women were the first female soldiers to be officially deployed to a combat zone in American history.
- **Rep. Glenn Ivey** held a tele-town hall to help federal workers understand their rights as civil servants. The experts assembled were able to share insights as to the impact of Schedule F and what to expect in 2025.
- **Rep. Joyce Beatty** was inducted into the Ohio Civil Rights Commission's 15th Civil Rights Hall of Fame. This prestigious honor, shared with ten fellow inductees, recognizes Ohioans who have made significant contributions to advancing civil rights, cultural awareness, and equity. Congresswoman Beatty's decades-long advocacy in fostering a more just and inclusive society, including her leadership as Chair of the Congressional Black Caucus during our nation's racial reckoning, was celebrated as part of this recognition.
- **Rep. Hank Johnson** hosted the Sixth Annual Unsung Heroes Awards Program to recognize 15 exceptional individuals from Georgia's Fourth Congressional District for their selfless contributions to the community. The event, held at Legacy Park in Decatur, celebrated the dedication and impact of these individuals across DeKalb, Rockdale, and Newton counties.
- **Rep. Yvette D. Clarke's** Cybersecurity Internship Program Act passed the House with bipartisan support. This bill grants the Department of Homeland Security (DHS) authority to provide paid cybersecurity internships to students attending secondary and technical schools, and undergraduate and postgraduate institutions. This legislation also requires DHS to provide an annual report to Congress regarding the number of participating individuals, job duties, supporting agencies, outreach, and recruiting efforts implemented by the DHS program.
- **Rep. Yvette D. Clarke** was elected Chairwoman of the Congressional Black Caucus (CBC). She will serve as the 29th Chair of the CBC and be sworn in when the new 119th session of Congress begins in January.
- **Rep. Al Green** honored Mother Lessie Benningfield Randle, one of only two survivors of the 1921 Tulsa Race Massacre, on her 110th birthday and encouraged his colleagues to support upcoming legislation to provide compensation to the survivors.
- **Rep. Don Davis** delivered pies to first responders and 911 telecommunicators working over Thanksgiving and extended Thanksgiving greetings across all 19 counties in North Carolina's First Congressional District during his second annual "Pies of Thanks" Thanksgiving Tour. Congressman Davis personally delivered pies as tokens of appreciation, symbolizing the community's gratitude towards these essential personnel.
- **Rep. Alma S. Adams, Ph.D.** visited the Charlotte Bilingual Pre-school on October 31st. As quality childcare has become harder to find and increasingly expensive in North Carolina, Charlotte Bilingual Preschool helps to ensure that Spanish-speaking families in the Charlotte area have an accessible resource that prepares their kids for kindergarten, and then for life. The younger a child begins learning a new language, the more they will learn.



- **Rep. Jasmine Crockett, Sen. Cory Booker, Sen. Reverend Raphael Warnock**, and 18 members of the House Democratic Caucus sent a letter to President Joseph R. Biden calling for him to use his clemency power to commute those individuals serving longer sentences due to the crack cocaine versus powder cocaine sentencing disparity that was established during the 1980s War on Drugs.
- **Rep. Sanford D. Bishop, Jr.**, in coordination with Senator Jon Ossoff, **Sen. Reverend Raphael Warnock**, Congressman Austin Scott, and Georgia state leaders, helped lead bipartisan, bicameral efforts to direct the Biden-Harris Administration disaster relief in response to Hurricane Helene. In addition to keeping in frequent contact with federal, state, and local officials as well as families and businesses in the area, he joined President Biden as they toured hurricane affected areas and discussed how federal departments and agencies can help Georgians recover.
- **Rep. Jennifer McClellan** joined the ERA Caucus and other leaders to call on President Biden to publish the Equal Rights Amendment as the 28th Amendment to the U.S. Constitution.
- **Rep. Stacey Plaskett**, Ranking Member of the National Intelligence Enterprise Subcommittee, spoke at the Parliamentary Intelligence Security Forum on the increasingly fragile global order and the importance of cooperation between the United States and our allies to strengthen national and global security.
- **Rep. LaMonica McIver** introduced her first bill, the Better Ballistic Body Armor Act, to increase the availability of protective body armor, like bulletproof vests, that better fits the bodies of women agents in the Department of Homeland Security, including those with TSA, FEMA, Secret Service and others. This bipartisan, bicameral bill would help eliminate the potentially lethal consequences of ill-fitting body armor for women and people with varying body types and would improve job safety for many NJ-10 residents and workers nationwide.
- **Rep. Valerie Foushee** was presented with the first annual "Valerie Foushee Community Service Award" by the Durham Branch NAACP to celebrate her tireless work in improving her local community and ensuring that every person has the opportunity to live a safe and fulfilling life.
- **Rep. Erica Lee Carter** and Congressman Michael McCaul (R-Texas) reintroduced the Sheila Jackson Lee Stop Human Trafficking in School Zones Act (H.R. 10228) to increase penalties for human trafficking offenses involving children. Specifically, this bill establishes an additional five years of prison time for certain human trafficking offenses that occur in a school zone or within 1,000 feet of school-sponsored activity. The reintroduced legislation was named after the late Congresswoman Sheila Jackson Lee, who co-wrote the original bill, in honor of her work and dedication to end human trafficking.
- **Rep. Gregory W. Meeks** introduced bipartisan legislation with **Rep. Gwen Moore** and Rep. Lloyd Smucker titled the "Survivor Justice Tax Prevention Act." This legislation will amend the nation's tax code to ensure survivors of sexual abuse and unwanted and illegal sexual contact do not have to pay taxes on settlement income when they prevail legally against their abuser.
- **Rep. Sheila Cherfilus-McCormick's** bill, the Access to AEDs Act, passed the House and the Senate in the HEARTS Act, giving schools access to life-saving AED equipment and CPR training.
- **Rep. Cori Bush and Rep. Ayanna Pressley** led 120 of their colleagues in a letter to President Biden urging him to direct the Archivist to certify and publish the Equal Rights Amendment (ERA) as the 28th Amendment to the U.S. Constitution before the end of his presidency. She also hosted a press conference in early December urging him to act.

# BY THE NUMBERS



**60**

Members



**25**

Weekly Business  
Meetings Held



**27**

Press Conferences  
and Calls Held



**24**

Special Order  
Hours Held



**24+**

Letters Sent



**87**

Statements Issued

# LEADERSHIP & ACTIONS TIMELINE IN THE 118TH CONGRESS





## JANUARY 2023

- **January 3, 2023:** The CBC held a swearing-in ceremony for the largest class in our history with 57 Members.
- **January 5, 2023:** The CBC held a meeting with DHS Secretary Alejandro Mayorkas.
- **January 24, 2023:** The CBC held the 2023 Annual Member Retreat to set priorities for the 118th Congress.
- **February 1, 2023:** The CBC recognized Black History Month.
- **February 2, 2023:** The CBC held a meeting with President Biden and Vice President Harris in the Oval Office to discuss policing and public safety following Tyre Nichols' murder.

## FEBRUARY 2023

- **February 7, 2023:** The CBC invited the family of Tyre Nichols and other families affected by police violence to the State of the Union Address.

- **February 7, 2023:** The CBC held a press conference with the family of Tyre Nichols.
- **February 27, 2023:** The CBC celebrated Black History Month at a White House ceremony.
- **February 27, 2023:** The Diplomatic Corp honored the CBC with its first-ever Black History Month celebration.
- **February 28, 2023:** The CBC recognized Black History Month with Vice President Harris.

## MARCH 2023

- **March 2, 2023:** The CBC convened to address public safety during the House Democrats Issues Conference.
- **March 5, 2023:** The CBC commemorated the 58th Anniversary of Bloody Sunday in Selma.
- **March 6, 2023:** The CBC held a press conference on priorities for the 118th Congress during the House Democrats' Issues Conference.

- **March 7, 2023:** The CBC held a swearing-in ceremony for Rep. Jennifer McClellan.
- **March 8, 2023:** Chairman Horsford addressed the National Urban League Annual Legislative Conference.
- **March 20, 2023:** The CBC joined the Tri-Caucus in calling for HHS to protect Medicaid coverage.
- **March 20, 2023:** The CBC issued a statement on the killing of Irvo Otieno.
- **March 24, 2023:** The CBC and the Tri-Caucus appear on MSNBC for their first joint interview to address shared goals and priorities.
- **March 29, 2023:** The CBC held a press conference regarding the DC Disapproval Resolution.

## APRIL 2023

- **April 6, 2023:** The CBC issued a letter to Secretary Buttigieg requesting for the Department of Transportation to develop reforms to reduce racial inequities in traffic stops.

- **April 7, 2023:** The CBC held an emergency meeting on the Tennessee Three.
- **April 26, 2023:** The Congressional Tri-Caucus issued letters to President Biden & Speaker McCarthy on SNAP benefits.
- **April 26, 2023:** The CBC welcomed Deputy Treasury Secretary Wally Adeyemo, Office of Management and Budget Director, Shalanda Young, and Tennessee State Rep. Justin Jones to our Weekly Business Meeting.
- **April 28, 2023:** The CBC held a meeting with Senate Judiciary Chairman Dick Durbin on the Blue Slip Custom.

## MAY 2023

- **May 2, 2023:** The CBC held a press call to preview the National Summit on Democracy and Race and Summer of Action.
- **May 9, 2023:** The CBC convened the National Summit on Democracy and Race in Washington, D.C.
- **May 9, 2023:** The CBC held the National Summit on Democracy & Race & Press Conference.
- **May 18, 2023:** The CBC held a meeting with Attorney General Merrick Garland.
- **May 23, 2023:** The CBC held a meeting with the Canadian Parliamentary Black Caucus in Washington, D.C.
- **May 25, 2023:** The CBC applauded the Department of Justice on President Biden's Executive Order Progress.
- **May 27, 2023:** The CBCI launched the Democracy for the People Summer of Action in Charleston, SC.
- **May 31, 2023:** The House passed the new debt ceiling with the support of the CBC.

## JUNE 2023

- **June 1, 2023:** The CBC Commemorated Pride Month.
- **June 5, 2023:** The CBC held a meeting with the Divine 9 Fraternities.
- **June 5, 2023:** The CBC Commemorated Caribbean Heritage Month.
- **June 7, 2023:** The CBC held our Weekly Business Meeting with EXIM Chair Reta Jo Lewis.
- **June 8, 2023:** The CBC took action following the Supreme Court's ruling in *Allen v. Milligan*.
- **June 13, 2023:** The CBC supported the posthumous Congressional Gold Medal to Henrietta Lacks.
- **June 15, 2023:** The CBC held a meeting with Secretary of State Antony Blinken.
- **June 15, 2023:** The CBC issued a letter to HHS Secretary Xavier Becerra advocating for the Department to prioritize contracting with small businesses.
- **June 19, 2023:** CBC Members Commemorated Juneteenth.
- **June 21, 2023:** The CBC held a Weekly Business Meeting with Secretary Tom Vilsack.

## JULY 2023

- **June 29, 2023:** The CBC and Tri-Caucus held a press call to discuss the attacks on race-conscious admissions.
- **July 12, 2023:** The CBC hosted Secretary of Transportation Pete Buttigieg for the CBC Weekly Business Meeting.
- **July 14, 2023:** The CBC condemned Rep. Eli Crane for racist comments on the House floor.
- **July 19, 2023:** The CBC hosted Senior Advisor to the President for Clean Energy Innovation and Implementation John Podesta for the CBC Weekly Business Meeting.
- **July 21, 2023:** The CBC issued a letter to the Florida State Board of Education demanding the reversal of new standards for African American history.
- **July 25, 2023:** The CBC commends President Biden and Vice President Harris for memorial designation to Emmett Till and Mamie Till-Mobley.
- **July 25, 2023:** The CBC applauded JAY-Z's The Shawn Carter Foundation and Robert Kraft's Foundation to Combat Antisemitism for their Books Unbanned initiative to combat the nationwide spread of book bans.
- **July 26, 2023:** The CBC hosted Secretary of Education Miguel Cardona for the CBC Weekly Business Meeting.



- **July 27, 2023:** The CBC held a major press conference on the state of race and democracy in America.

## AUGUST 2023

- **August 3, 2023:** The CBC filed an amicus brief in the U.S. District Court in the Northern District of Alabama objecting to the newly enacted congressional district map.
- **August 9, 2023:** The CBC issued a statement objecting to Florida Governor Ron DeSantis' move to suspend the only Black female state attorney duly elected in Florida, Orange-Osceola State Attorney Monique Worrell.
- **August 26, 2023:** The CBC reflected on the 60th Anniversary of the March on Washington.
- **August 27, 2023:** The CBC issued a statement following the deadly white supremacist shooting in Jacksonville, Florida.

- **August 29, 2023:** The CBC condemned comments by GOP presidential candidate Vivek Ramaswamy.

## SEPTEMBER 2023

- **September 13, 2023:** The CBC held a war room strategy session on diversity, equity and inclusion, affirmative action, and Black wealth creation.
- **September 13, 2023:** The CBC hosted Assistant to the President and Domestic Policy Advisor Neera Tanden, White House Director of Legislative Affairs Shuwanza Goff, and CBCF President & CEO, Nicole Austin-Hillery for the CBC Weekly Business Meeting.
- **September 18, 2023:** The CBC hosted an off-the-record salon event with Black media and members of the press.

- **September 20, 2023:** The CBC hosted the Mothers of the Movement along with Attorney Benjamin Crump for a closed-door meeting to provide an update on the public safety legislation.

- **September 20, 2023:** The CBC held a press conference with Attorney Benjamin Crump to advocate for public safety legislation.
- **September 20, 2023:** The CBC held a meeting with members of the American Federation of State, County and Municipal Employees (AFSCME), and the Coalition of Black Trade Unionists (CBTU).
- **September 21, 2023:** The CBC held a private meeting with rapper and gun violence prevention advocate, Quavo, to discuss gun violence prevention and community violence intervention.
- **September 21, 2023:** The CBC convened a meeting with business leaders and civil rights leaders to discuss Black wealth creation.

- **September 21, 2023:** The CBC held a private meeting with the National Black Caucus of State Legislators (NBCSL), the National Organization of Black Elected Legislative Women (N.O.B.E.L. Women), and the African American Mayors Association (AAMA).
- **September 29, 2023:** The CBC paid respects following the passing of U.S. Senator Dianne Feinstein.
- **October 25, 2023:** The CBC condemned the election of U.S. House Speaker Mike Johnson.
- **October 26, 2023:** The CBC applauded a federal court ruling to create an additional majority-Black congressional district in Georgia.
- **November 2, 2023:** The CBC held a special convening with Black clergy members to discuss the Israel-Hamas conflict.
- **November 9, 2023:** The CBC held a special meeting with Rev. Al Sharpton and the National Action Network to discuss attacks on corporate DE&I initiatives.
- **November 13, 2023:** The CBC held a press conference led by Rep. Shontel Brown to highlight National Diabetes Month.
- **November 13, 2023:** The CBC held a Special Order Hour to raise diabetes awareness during National Diabetes Month.

## OCTOBER 2023

- **October 2, 2023:** The CBC applauded the historic appointment of Laphonza Butler to the U.S. Senate.
- **October 3, 2023:** The CBC held a ceremonial swearing-in for Senator Laphonza Butler as the Caucus' historic 59th Member.
- **October 5, 2023:** The CBC applauded a federal court ruling to create an additional majority-Black congressional district in Alabama.
- **October 7, 2023:** The CBC condemned the attack carried out in Israel by Hamas.
- **October 14, 2023:** The CBC issued a statement on the humanitarian crisis unfolding in Gaza.
- **October 10, 2023:** The CBC held a special meeting with the Black Economic Alliance and stakeholders to discuss Black wealth creation.
- **October 16, 2023:** The CBC condemned the rise in Islamophobia following the murder of Wadea Al-Fayoume in Illinois.

## NOVEMBER 2023

- **November 3, 2023:** The CBC issued a statement calling for a humanitarian pause in Gaza and for the immediate release of hostages and de-escalation throughout the Middle East.
- **November 3, 2023:** The CBC and Tri-Caucus Chairs joined the Congressional Progressive Caucus in Denouncing Attempts to Add Border Policy to Supplemental and Government Funding Bills.
- **November 6, 2023:** The CBC and the Congressional Tri-Caucus held a press conference to address racial disparities in Medicaid "unwinding".
- **November 8, 2023:** The CBC and the Congressional Tri-Caucus joined the White House in a press conference highlighting President Biden's supplemental request to Congress.
- **November 9, 2023:** The CBC applauded the General Services Administration for selecting Greenbelt, Maryland to house the new FBI Headquarters. |
- **November 14, 2023:** The CBC and Congressional Tri-Caucus led 101 Members of Congress in calling for Leadership to replenish the Affordable Connectivity Program.
- **November 14, 2023:** The CBC held a ceremonial swearing-in for Rep. Gabe Amo as the Caucus' historic 60th Member.
- **November 15, 2023:** The CBC hosted the Administrator of the U.S. Small Business Administration, Isabel Casillas Guzman, for the CBC Weekly Business Meeting.
- **November 20, 2023:** The CBC condemned the 8th Circuit Court of Appeals' ruling against the "private right of action" for Section 2 of the Voting Rights Act in seven states.
- **November 27, 2023:** The CBC applauded President Biden's work in brokering an extended Israel-Hamas truce.
- **November 29, 2023:** The CBC held a press conference led by Rep. Terri Sewell to urge the passage of the Rosa Parks Day Act.



- **November 29, 2023:** The CBC hosted the Director of the U.S. Trade and Development Agency, Enoch T. Ebong, for the CBC Weekly Business Meeting.

## DECEMBER 2023

- **December 1, 2023:** The CBC held a press conference on World AIDS Day led by Rep. Barbara Lee to push Congress to reauthorize PEPFAR.
- **December 5, 2023:** The CBC held a special meeting with Speaker Greg Fergus of the House of Commons of Canada.
- **December 5, 2023:** The CBC held a press conference led by Rep. Maxwell Frost to address the rise in book bans and the attacks on our history.
- **December 6, 2023:** The CBC hosted Ariel Investments Chairman and Co-CEO, John Rogers Jr., and Black Economic Alliance CEO, Samantha Tweedy, for the CBC Weekly Business Meeting.

- **December 11, 2023:** The CBC held a Special Order Hour to highlight in-district wins compared to the “do-nothing” Republican majority.
- **December 15, 2023:** The CBC issued a letter to several major corporations urging them to reaffirm their commitments to diversity and inclusion, and to provide an update on their pledges to racial justice and equity in America.

## JANUARY 2024

- **January 6, 2024:** The CBC and Tri-Caucus Chairs marked three years since the January 6, 2021 attack on the U.S. Capitol.
- **January 8, 2024:** The CBC remembered the life and contributions of Congresswoman Eddie Bernice Johnson.
- **January 10, 2024:** The CBC issued a follow-up to our corporate accountability letter to Fortune 500 companies.

- **January 11, 2024:** The CBC issued a statement of support for Defense Secretary Lloyd Austin recognizing the impact of colon cancer on Black men.
- **January 19, 2024:** The CBC held a briefing with Fortune 500 companies.
- **January 22, 2024:** The CBC remembered the life and contributions of Mr. Dexter Scott King.
- **January 23, 2024:** The CBC applauded the creation of a second majority-Black congressional district in Louisiana.
- **January 30, 2024:** The CBC applauded Vice President Kamala Harris and the Biden Administration’s new SBA rule change for formerly incarcerated business owners.
- **January 30, 2024:** The CBC recognized the three U.S. Army Reserve soldiers killed in Jordan for their honorable service and sacrifice to our country.



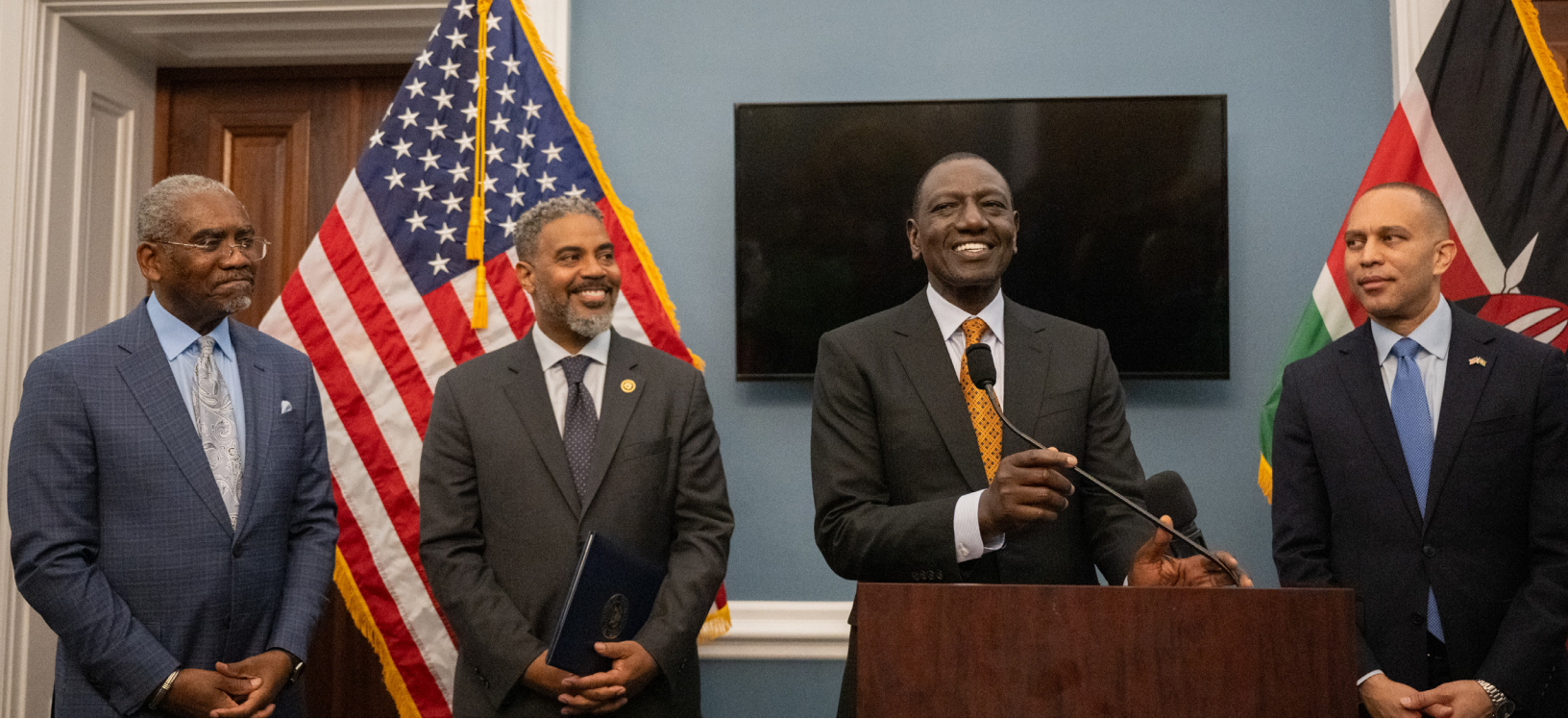
## FEBRUARY 2024

- **February 1, 2024:** The CBC celebrated the beginning of Black History Month.
- **February 2, 2024:** The CBC recognized the life and contributions of “The Black Eagle” Joe Madison.
- **February 9, 2024:** The CBC and Tri-Caucus Chairs held a press conference on the attacks on DE&I at the 2024 House Democratic Caucus Issues Conference in Leesburg, Virginia.
- **February 13, 2024:** The CBC held a Special Order Hour recognizing Black History Month.
- **February 14, 2024:** The CBC welcomed U.S. Treasury Deputy Secretary Wally Adeyemo to the Weekly Business Meeting.
- **February 14, 2024:** The CBC DEI Task Force held a roundtable with trade association representatives to discuss our corporate accountability efforts.
- **February 14, 2024:** The CBC participated in the White House Convening on Racial Equity.
- **February 28, 2024:** The CBC launched the CBC Artificial Intelligence Policy Series.
- **February 28, 2024:** The CBC held a virtual press conference to discuss the emergence and impact of Artificial Intelligence on Black communities.
- **February 28, 2024:** The CBC held a Black Media Salon to unveil the Black Wealth Agenda.

## MARCH 2024

- **March 1, 2024:** The CBC denounced the University of Florida’s decision to dismantle its DE&I staff and programs.
- **March 2, 2024:** The CBC, led by Assistant Leader Jim Clyburn, participated in the Annual Faith and Politics Civil Rights Pilgrimage.
- **March 2, 2024:** The CBC, led by Rep. Terri Sewell, held a press conference on the Edmund Pettus Bridge as part of the Annual Faith and Politics Civil Rights Pilgrimage.
- **March 3, 2024:** The CBC marked the 59th anniversary of Bloody Sunday in Selma, Alabama.
- **March 5, 2024:** The CBC held a Special Order Hour recognizing Women’s History Month.
- **March 6, 2024:** The CBC issued a letter to Attorney General Merrick Garland calling for action on states dismantling DE&I programs on campuses.
- **March 7, 2024:** The CBC held a private meeting with Darryl George.
- **March 7, 2024:** The CBC attended the State of the Union Address with Darryl George and his mother Darresha George as our honored guests.
- **March 7, 2024:** The CBC held a meeting with the hosts of the Earn Your Leisure Podcast.
- **March 11, 2024:** The CBC held a Special Order Hour recognizing the health and well-being of Black men and boys.

- **March 12, 2024:** The CBC applauded U.S. HUD Secretary Marcia L. Fudge for her decades of public service.
- **March 12, 2024:** The CBC welcomed the cast and directors of Netflix’s “Shirley” to the U.S. Library of Congress for a film screening in honor of Shirley Chisholm.
- **March 13, 2024:** The CBC joined the Tri-Caucus and Democratic Women’s Caucus in denouncing the federal ruling against the Minority Business Development Agency.
- **March 14, 2024:** The CBC called for millions in additional resources to be released to Haiti.
- **March 18, 2024:** The CBC sent a letter to House and Senate Leadership urging them to not eliminate funding for the Healthy Start Program.
- **March 19, 2024:** The CBC held a Special Order Hour on the attacks on DEI.
- **March 20, 2024:** The CBC welcomed U.S Trade Representative Ambassador Katherine Tai, Haiti Ambassador Dennis Hankins, and Deputy Assistant Secretary for Caribbean Affairs & Haiti Barbara Feinstein to the Weekly Business Meeting.
- **March 20, 2024:** The CBC applauded Rep. Joe Neguse on his election as Assistant Democratic Leader.
- **March 21, 2024:** The CBC held a Member briefing on the design, deployment, and governance of AI as part of the Artificial Intelligence Policy Series.



- **March 21, 2024:** The CBC introduced the plan to build the Black Wealth and Prosperity Agenda co-sponsored by all 60 members of our caucus.
- **March 25, 2024:** The CBC joined a letter to President Biden urging him to designate the Democratic Republic of Congo for Temporary Protected Status.

## APRIL 2024

- **April 9, 2024:** Members of the CBC took to the House Floor for a Special Order Hour to speak about the importance of bringing stability to Haiti and the ongoing injustices that continue to threaten safety and national security.
- **April 12, 2024:** Chairman Horsford held a meeting with the FHFA Director to discuss affordable housing.
- **April 16, 2024:** The Congressional Tri-Caucus and Rep. Lee called on the Small Business Administration to publish complete minority contracting data.

- **April 24, 2024:** The CBC mourned the loss of Donald M. Payne, Jr.
- **April 26, 2024:** The CBC held a staff briefing on bias in artificial intelligence.
- **April 29, 2024:** Chairman Horsford joined Vice President Harris for the kickoff of the White House Economic Opportunity Tour.

## MAY 2023

- **May 1, 2024:** The CBC welcomed Maryland Governor Wes Moore to the CBC Weekly Business Meeting.
- **May 3, 2024:** The Congressional Tri-Caucus urged President Biden to release the AFFH rule to accelerate racial equity in Housing.
- **May 7, 2024:** The CBC held a member briefing on civil rights and jobs equity in artificial intelligence.

- **May 8, 2024:** The CBC invited the Department of State's Bureau of African Affairs' Assistant Secretary Molly Phee to the Weekly Business Meeting.
- **May 8, 2024:** The Haiti Caucus held a press conference to call for federal action to stabilize Haiti and address the growing crisis on the island.
- **May 8, 2024:** The Tri-Caucus denounced Republican efforts to exclude non-citizens from the Census.
- **May 9, 2024:** The CBC convened a major roundtable with relevant stakeholders to discuss the crisis in Haiti.
- **May 10, 2024:** The CBC applauded President Biden's nomination of Judge Embry Kidd to the 11th Circuit.
- **May 15, 2024:** The CBC welcomed Irene Marion, Director Departmental Office of Civil Rights, and Christopher Coes, Acting Under Secretary of Transportation for Policy, to the Weekly Business Meeting.

- **May 16, 2024:** The CBC celebrated the 30th Anniversary of CAPAC.
- **May 16, 2024:** The CBC responded to the fatal police shooting of U.S. Air Force Senior Airman Roger Fortson.
- **May 17, 2024:** The CBC commemorated the 70th Anniversary of Brown v. Board of Education.
- **May 17, 2024:** The CBC condemned Texas Governor Greg Abbott’s pardon of Daniel Perry.
- **May 20, 2024:** The CBC welcomed U.S. Trade Representative Ambassador Katherine Tai, Haiti Ambassador Dennis Hankins, and Deputy Assistant Secretary for Caribbean Affairs & Haiti Barbara Feinstein to the U.S. Capitol for a briefing.
- **May 22, 2024:** The CBC hosted a welcome reception for Kenyan President William Ruto at the U.S. Capitol.
- **May 30, 2024:** The CBC convened a staff briefing with stakeholders on disinformation in artificial intelligence.

## JUNE 2024

- **June 5, 2024:** The CBC’s Immigration Task Force responded to President Biden’s executive actions on Asylum.
- **June 5, 2024:** The CBC condemned comments by Rep. Byron Donalds on Black families under Jim Crow.

- **June 6, 2024:** The CBC, led by Rep. Maxine Waters, went to Silicon Valley to meet with the tech industry on funding diverse innovators and entrepreneurs of color.
- **June 11, 2024:** The CBC recognized Juneteenth at the White House.
- **June 12, 2024:** The CBC welcomed Acting Under Secretary for the Minority Business Development Agency, Eric Morrisette, to the Weekly Business Meeting.
- **June 12, 2024:** The CBC welcomed the CBC Institute Boot Campers to the Weekly Business Meeting.
- **June 17, 2024:** Chairman Horsford spoke at the White House CEO Roundtable.
- **June 19, 2024:** The CBC commemorated Juneteenth with Economic Opportunity Events.
- **June 25, 2024:** The CBC held a Special Order Hour for the anniversary of Shelby v. Holder.
- **June 26, 2024:** The CBC reintroduced the John Lewis Voting Rights Advancement Act.

## JULY 2024

- **July 8, 2024:** The CBC held a special meeting with President Biden.
- **July 10, 2024:** The CBC welcomed Mayor Ras J. Baraka to the Weekly Business Meeting.
- **July 11, 2024:** The CBC and Tri-Caucus held a briefing on reproductive health.

- **July 19, 2024:** The CBC remembered the life and contributions of Rep. Sheila Jackson Lee.
- **July 19, 2024:** The CBC and the Interstate Natural Gas Association held a briefing on their Climate Report.
- **July 24, 2024:** The CBC applauded President Biden following his historic Oval Office address.
- **July 24, 2024:** Chairman Horsford spoke at the NAACP National Town Hall.
- **July 25, 2024:** The CBC denounced the fatal shooting of Sonya Massey.
- **July 26, 2024:** The CBC and the ACLU held an immigration and public safety briefing.

## AUGUST 2024

- **August 7, 2024:** The Tri-Caucus hosted a briefing with the Treasury Department on the Treasury Advisory Council for Racial Equity.
- **August 16, 2024:** The CBC applauded President Biden’s Springfield 1908 Race Riot National Monument Proclamation.
- **August 22, 2024:** The CBC applauded Vice President Kamala Harris during the Democratic National Convention in Chicago.



## SEPTEMBER 2024

- **September 9, 2024:** The CBC released “What Good Looks Like”: A Corporate Accountability Report on Diversity, Equity, and Inclusion.
- **September 11, 2024:** The CBC marked the beginning of the 2024 CBCF’s 53rd Annual Legislative Conference.
- **September 11, 2024:** The CBC, in partnership with YouTube, convened the Black Creators Roundtable during the CBCF’s 53rd Annual Legislative Conference.
- **September 11, 2024:** The CBC convened national Black labor leaders during the CBCF’s 53rd Annual Legislative Conference.
- **September 12, 2024:** The CBC convened the Gun Violence Prevention Roundtable during the CBCF’s 53rd Annual Legislative Conference.
- **September 12, 2024:** The CBC held a press conference with Ben Crump and the Mothers of the Movement.
- **September 12, 2024:** The CBC convened Black legislators during the CBCF’s 53rd Annual Legislative Conference.
- **September 13, 2024:** The CBC convened the Artificial Intelligence Roundtable during the CBCF’s 53rd Annual Legislative Conference.
- **September 13, 2024:** The CBC convened the Black Wealth Creation Roundtable during the CBCF’s 53rd Annual Legislative Conference.
- **September 13, 2024:** Chairman Horsford spoke about the corporate accountability report at an event with the U.S. Chamber of Commerce.
- **September 15, 2024:** President Biden and Vice President Harris spoke at the Annual CBCF Phoenix Dinner Awards.
- **September 18, 2024:** The CBC welcomed Secretary of Defense Lloyd Austin III to the Weekly Business Meeting.
- **September 20, 2024:** The CBC and House Haiti Caucus held a press conference to denounce racist rhetoric targeting Haitians.
- **September 23, 2024:** The CBC began the Tax Bootcamp to prepare staff for 2024 Tax Fight.
- **September 24, 2024:** The CBC held a ceremonial swearing-in for Rep. LaMonica McIver.
- **September 25, 2024:** The CBC welcomed the Prime Minister of Grenada Dickon Mitchell to the Weekly Business Meeting.
- **September 25, 2024:** The CBC denounced racist remarks by Rep. Clay Higgins.
- **September 25, 2024:** CBC Chairman Steven Horsford appeared on CNN’s Anderson Cooper 360 to condemn racist rhetoric against Haitian Americans.

- **September 25, 2024:** The CBC welcomed National Cyber Director Harry Coker, Jr. to the Weekly Business Meeting.
- **September 25, 2024:** The Tri-Caucus and Haiti Caucus issued a joint statement denouncing racist rhetoric targeting Haitians.
- **September 27, 2024:** The CBC convened a virtual meeting with Haitian community leaders and advocates.

## OCTOBER 2024

- **October 2, 2024:** The CBC held the second session for the CBC Staff Tax Bootcamp.
- **October 3, 2024:** The CBC, alongside the Congressional Hispanic Caucus, and Congressional Asian Pacific American Caucus hosted a staff briefing on Minority Youth Mental Health.
- **October 15, 2024:** The CBC hosted a staff briefing on the Biden Administration’s CMS rules to establish minimum staffing standards in nursing homes.

## DECEMBER 2024

- **December 4, 2024:** The CBC held member elections for the CBC Executive Committee for the 119th Congress.
- **December 4, 2024:** The CBC held a press conference with the new CBC Executive Committee to discuss priorities for the 119th Congress and Trump Administration.



# ACKNOWLEDGEMENTS

## **CBC PROFESSIONAL STAFF**

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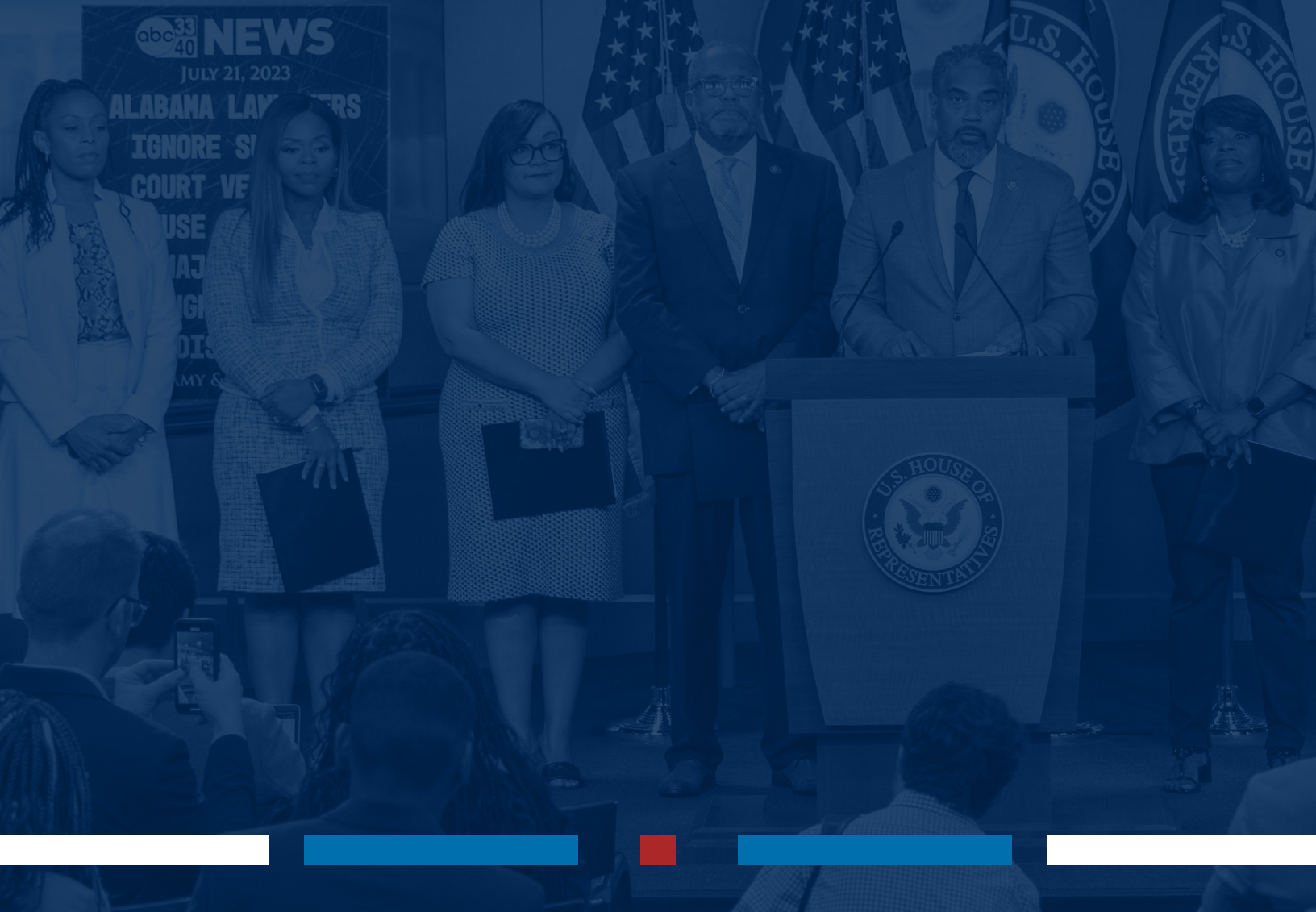
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